CANTERWOOD STEP SYSTEM ASSOCIATION

VOTE BY MAIL BALLOT

There are currently three duly elected Directors serving on the Association's Board of Directors: Ken Sadoian; Charles Pruitt; and Edward Caudill. Mr. Caudill's term was scheduled to expire in June 2016, but the Association's Bylaws provide that he shall continue to serve until his successor is elected. Mr. Caudill has agreed to serve on the Board for an additional term. Two additional Association members have also agreed to serve on the Board in order that, if all three people are elected, the Board shall then be comprised of five Directors.

Each elected Director serves for a term of three years.

You are requested to vote for each of the three following candidates to the position of Director of the Canterwood STEP System Association by placing a check mark $(\sqrt{})$ or "X" in the space provided next to the candidate's name:

]	Ed Caudill
I]	Dan Lott
]	Brice Bledsoe

Each household in the Association is entitled to complete one ballot. After voting, a member of the voting household needs to write in the Canterwood street address of the voting household in the space provided below. The completed ballot then needs to be mailed or delivered to the Association's office located at 5727 Baker Way, Suite 101, Gig Harbor, WA 98332. Ballots are due by Friday, October 7, 2016.

Canterwood Address:	
	Gig Harbor, WA 98332

STEP BOARD ELECTION – OCTOBER 2016

BIOGRAPHIES

Ed Caudill has held various executive positions with Eaton Corp, Rockwell International, PACCAR and Fleetwood Enterprises. He has held Board of Directors seats with three companies (two public and one private). He is currently Chairman of the Board of a private company. He was President and CEO of a Fortune 600 company and he was also Chairman of the Board of a public company. Mr. Caudill has been on the STEP Board for the past five years serving most recently as Vice President and Treasurer.

Brice Bledsoe and his wife Lourdes recently retired to Gig Harbor from the San Francisco Bay Area. Brice served in the Air Force for five years, leaving active duty service in 1987 to pursue a bachelor degree in accounting. He graduated from Sacramento State University in 1992, going to work for a Bay Area CPA firm where he obtained his CPA license. Brice then worked for a Bay Area water utility advancing to the position of Assistant General Manager until his retirement in December 2015. Brice has experience in accounting, budgeting, finance, investments, purchasing, and human resources in addition to management skills honed as a member of the executive team at the water utility. At the water utility he managed an annual budget of \$180 million, managed reserves and retirement trust balances of over \$400 million, and oversaw the administration of over 300 employees, including two unionized bargaining groups.

Dan Lott worked in the Computer & Communications industry for over 35 years in sales, marketing and general management responsibilities. He retired from Cisco Systems in 1999. Dan has served as an Elder in two mega churches and as a Board Member for a homeowners association. After retirement Dan started a ministry to help individuals looking for jobs. In the course of six years his ministry of volunteers helped over 1400 people find jobs in the Sacramento region. Dan and his wife Carol moved to Canterwood in 2015.